

## Safeguarding Policy

All charities should ensure that all those who come into contact with them are safeguarded. As a result, Church Society has produced this policy to care for those people, and provide a safe environment for staff, volunteers, and others connected with our activities.

*“Therefore, as God’s chosen people, holy and dearly loved, clothe yourselves with compassion, kindness, humility, gentleness and patience.”*

*Colossians 3:12*

### Children and Adults at Risk

Church Society does not work directly with children or adults at risk.

Church Society may occasionally come into contact with children who are under the supervision of their parents or guardians whilst attending one of our events. No one should have unsupervised contact with children in connection with the activities of Church Society. No personal data of children is stored by Church Society without the express consent of their parents or guardians.

Church Society does not knowingly come into contact with adults at risk.

Because of this, trustees, council members and staff are not required to have a DBS certificate for their roles or work with Church Society. Many of them may already have DBS certificates from their work with other organisations, however Church Society cannot, and does not, rely on these.

### Reporting

Church Society takes seriously the responsibility of caring for those who are connected with this charity. Therefore, if a case of abuse or another serious incident is reported, we will follow the guidance given by the Charity Commission to report to the police if the incident or concern involves criminal behaviour, and where necessary also referring to social services and reporting to other agencies. In case of a serious incident, a report will also be made to the Charity Commission.

(<https://www.gov.uk/guidance/safeguarding-duties-for-charity-trustees>)

If a matter of safeguarding related to the charity’s work occurs, it should be reported to one of the safeguarding officers. These are

Andrew Towner, Chair of Church Society Council, ([andrew.towner@hkchurch.org.uk](mailto:andrew.towner@hkchurch.org.uk), 01228 515363)

Ros Clarke, Associate Director, ([ros@churchsociety.org](mailto:ros@churchsociety.org), 07794413245)

You can also contact your local authority safeguarding team or, if there is an immediate risk or danger, dial 999.

